



PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams

PHR Exam Secrets Test Prep Team

[Download now](#)

[Click here](#) if your download doesn't start automatically

PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams

PHR Exam Secrets Test Prep Team

PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams PHR Exam Secrets Test Prep Team
Includes Practice Test Questions

Get the test prep help you need to become a Certified Professional in Human Resources (PHR).

The PHR exam is extremely challenging and thorough test preparation is essential for success. *PHR Exam Secrets Study Guide* is the ideal prep solution for anyone who wants to pass the PHR exam.

Not only does it provide a comprehensive guide to the PHR exam as a whole, it also provides practice test questions as well as detailed explanations of each answer.

PHR Exam Secrets Study Guide includes:

- A thorough review of the professional in human resources certification exam
- A breakdown of strategic business management
- A guide to workforce planning and employment
- An analysis of human resource development
- An examination of total rewards
- An in-depth overview of employee and labor relations
- A breakdown of risk management
- Comprehensive practice questions with detailed answer explanations

It's filled with the critical information you'll need in order to do well on the test the concepts, procedures, principles, and vocabulary that the Human Resource Certification Institute (HRCI) expects you to have mastered before sitting for the exam.

The Strategic Business Management section includes:

- Mission and Vision statements
- Accounting and financial business metrics
- Marketing and sales metrics
- Operations and business development metrics

The Workforce Planning and Employment section includes:

- Discrimination and unlawful employment practices
- ADA
- Discrimination claims and lawsuits
- Workforce planning
- Recruiting

The Human Resource Development section includes:

- US Patents

- Training
- Organizational culture and development
- Quality management
- Career development
- Performance management

The Total Rewards section includes:

- Employees and independent contractors
- FLSA
- Job evaluations
- Pay structure
- Medicare
- Benefits

The Employee and Labor Relations section includes:

- Defamation
- Contracts
- Good faith and fair dealing
- Settling discrimination charges
- Encouraging communication and involvement
- Unions


The Risk Management section includes:

- OSHA
- Physical health hazards
- Stress
- Employee assistance programs
- Safety and health management plans

These sections are full of specific and detailed information that will be key to passing the PHR exam. Concepts and principles aren't simply named or described in passing, but are explained in detail. The guide is laid out in a logical and organized fashion so that one section naturally flows from the one preceding it. Because it's written with an eye for both technical accuracy and accessibility, you will not have to worry about getting lost in dense academic language.

Any test prep guide is only as good as its practice questions and answers, and that's another area where our guide stands out. Our test designers have provided scores of test questions that will prepare you for what to expect on the actual PHR exam. Each answer is explained in depth, in order to make the principles and reasoning behind it crystal clear.

We've helped thousands of people pass standardized tests and achieve their education and career goals. We've done this by setting high standards for our test preparation guides, and our *PHR Exam Secrets Study Guide* is no exception. It's an excellent investment in your future.

 [Download PHR Exam Secrets Study Guide: PHR Test Review for ...pdf](#)

 [Read Online PHR Exam Secrets Study Guide: PHR Test Review fo ...pdf](#)

Download and Read Free Online PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams PHR Exam Secrets Test Prep Team

From reader reviews:

Mike Jones:

Reading a book for being new life style in this 12 months; every people loves to study a book. When you read a book you can get a lot of benefit. When you read textbooks, you can improve your knowledge, because book has a lot of information onto it. The information that you will get depend on what types of book that you have read. In order to get information about your review, you can read education books, but if you act like you want to entertain yourself look for a fiction books, these kinds of us novel, comics, along with soon. The PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams provide you with new experience in reading through a book.

Marie Daugherty:

You may spend your free time to study this book this reserve. This PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams is simple to develop you can read it in the park your car, in the beach, train and soon. If you did not have got much space to bring the actual printed book, you can buy often the e-book. It is make you much easier to read it. You can save the actual book in your smart phone. So there are a lot of benefits that you will get when one buys this book.

Matthew Sammons:

Beside this PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams in your phone, it can give you a way to get nearer to the new knowledge or details. The information and the knowledge you can got here is fresh from your oven so don't become worry if you feel like an aged people live in narrow commune. It is good thing to have PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams because this book offers for you readable information. Do you sometimes have book but you do not get what it's all about. Oh come on, that will not end up to happen if you have this within your hand. The Enjoyable set up here cannot be questionable, such as treasuring beautiful island. Use you still want to miss the item? Find this book as well as read it from currently!

Tara Payton:

Don't be worry if you are afraid that this book will probably filled the space in your house, you might have it in e-book approach, more simple and reachable. That PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams can give you a lot of close friends because by you investigating this one book you have issue that they don't and make you more like an interesting person. This specific book can be one of one step for you to get success. This guide offer you information that possibly your friend doesn't recognize, by knowing more than additional make you to be great persons. So , why hesitate? Let me have PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams.

Download and Read Online PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams PHR Exam Secrets Test Prep Team #V9Q8M70W61E

Read PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team for online ebook

PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team books to read online.

Online PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team ebook PDF download

PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team Doc

PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team Mobipocket

PHR Exam Secrets Study Guide: PHR Test Review for the Professional in Human Resources Certification Exams by PHR Exam Secrets Test Prep Team EPub